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The role and expectations of a Coordinator

The role of a WDDA Coordinator has and always will be on a voluntary, mutually agreed basis with selection through an assessment process overseen by the WDDA Executives.

The skills required of a WDDA coordinator are many and varied but the ability to view all matters in an objective light is not least amongst them. Conflict resolution and diplomacy have all been issues our coordinators have had to face and your success as a Coordinator will ultimately be determined by your ability to be seen as unbiased in all your dealings.

Courtesy and respect in all matters is expected and any abuse of social media will see instant removal from this role. Whilst the WDDA understand some level of autonomy must be granted, it must be understood that you are a representative of our Association first and foremost. Early WDDA consultation when controversial matters arise is expected to help avoid personal conflict within a notoriously political sporting fraternity.

WDDA have had a supply partner in Winmau since day one, and we have been fortunate to have continuous contractual association with them for many years now. Under the terms of our arrangement certain expectations in regards to promotion of other brands and use of branded boards at ranked or titled events have been established. If in any doubt our coordinators are asked to confirm with the WDDA first before they threaten in any way our relationship with Winmau.

The role of WDDA Coordinator puts a spotlight on both the individual and the Governing body therefore an early grasp of where boundaries are is of great importance.

The first item on the list below is first for a reason and should be fully understood. Claims of unfair removal or right to appeal down the track will not overrule statement at Item 1. This is no reflection on the respect we hold for you as coordinators, but given the sensitive environment in which we are seen to operate, a prompt and clear approach to resolving any issues is required to maintain our organisational integrity.

Please understand the following before you apply:

1. The role of coordinator is not for any guaranteed length of time but is continued through the mutual confidence of both parties.

- 2. If at any time a coordinator's actions come under the review of the WDDA they will be asked to stand aside until the matter has been resolved.
- 3. A Coordinator may resign from their role at any time; likewise the WDDA reserve the right to remove any Coordinator they feel has harmed or is harming the integrity of the WDDA body or any of its members without notice or appeal.
- 4. The WDDA maintain the right to review Coordinator actions at their discretion.
- 5. WDDA Coordinators are expected to operate in an open, fair and equitable manner on behalf of all WDDA Associate organisations and members without favour, and to expand opportunities within darts for those living with impairment.
- 6. All WDDA Coordinators are required to meet Govt requirements as set out within their own country in relation to working with children and those with a vulnerable disposition. Failure to meet these requirements promptly may result in suspension of duties until compliance has been met. Please research this before applying to save any embarrassment afterwards.
- 7. Coordinators are expected to become familiar with, and honour both WDDA pathways for disability inclusion; these being the Classic and Compris Pathways. Whilst WDDA Associations are not obliged to commit to either, our Coordinators are required to remain impartial in all dealings with Associate organisations.
- 8. In your role as Coordinator you will be asked to maintain a current record of ranking points of players through both pathways on a national level. You may collect medical assessment forms or direct players to the WDDA if privacy is a concern for the Classic Preserved Pathway. You may sight proof of Government disability acceptance from players entering the Compris Pathway. The WDDA tries to maintain an up-to-date central register of all players who are then afforded WDDA membership.
- 9. Once registered as a member of any Associate body players are automatically given WDDA membership. A regular update to our central WDDA register requires Coordinators to send through every few weeks the names for the necessary changes.
- 10. No WDDA member will be asked to take out additional membership of an Associate to enable entry into a WDDA recognised event. Coordinators should police this policy and bring to the WDDA's attention any Association trying to do so.
- 11. Please keep updates of your activities on the WDDA Facebook Page and include copies of upcoming event promotions on our WDDA Tournament Facebook Page.

Our Coordinators are highly valued and the purpose of this document is not to make you feel otherwise. This document has been drafted following issues the WDDA have experienced and have learned that a mutual understanding is necessary prior to any appointment.

The WDDA look forward to working with you all in one capacity or another regardless of appointment success. Your willingness to give your time to those with disability earns our greatest respect.

WDDA Executives and Committee

Those appointed will be asked to sign a copy of this document.



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